



Working together to meet global energy challenges

► Staff
on loan



International
Energy Agency

The International Energy Agency welcomes energy professionals as staff on loan

▶ At all stages of their career

▶ From all energy sectors:

Electricity

Fossil fuels: coal, gas and oil

Renewables

Nuclear

▶ From all players in society and the market:

Government ministries and organisations

Industry and business

International organisations

*Public and private research
and planning institutes/departments*

NGOs

Universities

▶ With a wide range of expertise:

Climate change

Economic modelling

Energy efficiency

Market analysis

Policy

Regional

Regulatory

Sectoral

Statistics

Technology

Staff "on loan" remain on the payroll of their employer, but work at the IEA in Paris, interacting with Agency staff, participants in Agency meetings and experts from across the global energy community.

From across the world



From IEA and OECD member countries:

- ▶ Australia
- ▶ Austria
- ▶ Belgium
- ▶ Canada
- ▶ Czech Republic
- ▶ Denmark
- ▶ Finland
- ▶ France
- ▶ Germany
- ▶ Greece
- ▶ Hungary
- ▶ Ireland
- ▶ Italy
- ▶ Japan
- ▶ Korea (Republic of)
- ▶ Luxembourg
- ▶ Netherlands
- ▶ New Zealand
- ▶ Norway
- ▶ Poland
- ▶ Portugal
- ▶ Slovak Republic
- ▶ Spain
- ▶ Sweden
- ▶ Switzerland
- ▶ Turkey
- ▶ United Kingdom
- ▶ United States

And from non-member countries working with the IEA to respond to global energy challenges, in particular the IEA Partners in Dialogue: China, India, Russia.

Building a community of energy professionals to meet global energy challenges

Global energy challenges will only be solved if members of the energy community pull together to pool their knowledge and expertise to develop innovative solutions to address them. Solving problems such as energy security, climate change and energy poverty requires collaborative action now from government, the private sector, the civil society and individuals.

The International Energy Agency is uniquely placed to bring together energy professionals from a wide range of backgrounds to work together on these challenges. It is the only international energy organisation with extensive experience across the entire energy field that influences and interacts with the economy and society.

The Agency and the employer will agree upon an assignment of mutual interest within the IEA's programme of work.

Some examples from the current programme of work:

- ▶ improving the quality of energy data for a specific country or sector;
- ▶ deepening the analysis of the barriers to the adoption and diffusion of more efficient and cleaner energy technologies;
- ▶ developing strategies and policies to promote energy supply security and reduce greenhouse gas emissions.

Global energy challenges will only be solved if the actions taken to solve them are evidence-based, implementable and publically acceptable.

The International Energy Agency has 35 years experience collecting and analysing data, developing models for forecasting energy trends, evaluating energy technologies, sharing best practice and assessing the effectiveness of energy policies. When energy professionals from a wide range of perspectives work together, the breadth and relevance of the Agency's work are enhanced in many ways.

Staff on loan contribute to outputs such as:

- ▶ the development of internationally comparable energy databases;
- ▶ analytical reports and publications on energy issues, including the *World Energy Outlook*;
- ▶ the development of energy efficiency indicators;
- ▶ market analysis, for example, oil, gas and electricity analysis of renewable energies;
- ▶ modelling and scenario building, in particular of demand and supply trends, and energy technology roadmaps;
- ▶ the evaluation and assessment of technologies.

Sharing and developing skills and expertise

Global energy challenges will only be addressed successfully if those working in the energy community gain a common understanding of the problems and commit to finding solutions via international dialogue and co-operation.

The International Energy Agency provides the working environment to share and develop professional skills and expertise. Agency staff are economists, scientists, modellers, statisticians and policy analysts.

Staff on loan are fully integrated into the Agency's multinational and multicultural teams working on a range of challenging problems. The employer will identify an individual on their pay roll who will benefit from spending time at the Agency to increase his/her knowledge of energy issues and to develop his/her personal skills, including:

- ▶ analytical and quantitative competences, in particular, an understanding of issues related to international comparability;
- ▶ statistical and data management competences;
- ▶ modelling and scenario building: MARKAL, the World Energy Model (WEM), WEM-Eco, etc.;
- ▶ written and oral communications skills in English;
- ▶ understanding of how governments formulate and implement energy policy;
- ▶ international consensus building and negotiating skills;
- ▶ understanding of how international organisations work;
- ▶ ability to work in a multicultural environment with colleagues from more than 28 countries.

The Agency¹ and the employer will sign a Memorandum of Agreement.

The Memorandum of Agreement covers:

- ▶ the assignment and its duration;
- ▶ the status of the staff, staff regulations, remuneration and insurance;
- ▶ performance objectives;
- ▶ hours of work and holidays;
- ▶ intellectual property and confidentiality.

A sample Memorandum of Agreement is available from:

Michelle Adonis (michelle.adonis@iea.org)

The staff on loan will be assigned to a small team of analysts working on the project covered by the assignment. Depending on the assignment, some travel may be necessary. Assignments may be of any period from six months up to one year, renewable up to two years. While the employer remains responsible for salary, insurance and the costs of taking up duties, in some cases, a small cost of living payment may be made by the Agency. In addition, the Agency pays for any travel that staff on loan undertake in carrying out their work assignment at the IEA.

The individual on loan will also sign a contract as an unpaid consultant with the OECD/IEA.

Staff on loan do not benefit from the privileges and immunities applicable to officials working at the Agency. Staff on loan who are not nationals of the European Union will need to complete appropriate visa procedures with the Agency's host country, France.

1. The Agency shares the OECD staff administration systems.

The International Energy Agency (IEA) is based in central Paris; its offices are near the Eiffel Tower. There are approximately 200 staff working at the Agency. When they leave the Agency, IEA staff go on to work in governments, industry, universities, think tanks and other energy-related organisations around the world.

The Agency is an intergovernmental organisation which acts as energy policy advisor to 28 member countries in their effort to ensure reliable, affordable and clean energy for their citizens. Founded during the oil crisis of 1973-74, the IEA's initial role was to coordinate measures in times of oil supply emergencies. As energy markets have changed, so has the IEA. Its mandate has broadened to incorporate the "Four E's" of balanced energy policy making: energy security, environmental protection, economic growth and engagement worldwide. Current work focuses on gas security, climate change policies, market reform, energy technology collaboration and outreach to the rest of the world, especially major consumers and producers of energy like China, India, Russia as well as regions and organisations such as ASEAN and OPEC.

For further information on working at the IEA

- ▶ See our web site at <http://www.iea.org/about/job.htm>
- ▶ Contact *Sue Lindsay*, Head of the Personnel and Finance Division, sue.lindsay@iea.org
or *Michelle Adonis*, Personnel Assistant, michelle.adonis@iea.org